

HOPE COLLEGE

HOLLAND, MICHIGAN 49423



May 5, 1975

Professor Herbert L. Dershem

Dear Herb:

Thank you for the contributions which you have made to the College in general and more especially to the lives of our students during the past academic year. As we look forward to the year ahead, I want to assure you that the President, Deans and I will do everything we can to assist you in your work.

Your salary, rank and tenure status for the next year are shown below and become effective August 16, 1975. As you know, each of these has been thoroughly discussed with your Divisional Dean and with the Status Committee. We have attempted to provide appropriate compensation, encouragement, and rewards while being good stewards of the resources available to us. The salary indicated is a base salary, not including benefits, and is payable over a twelve month period, August 16, 1975, through August 15, 1976, for nine months of employment, unless stated otherwise.

I trust that you will find these terms satisfactory, and that you will sign and return the enclosed card in acceptance of them to my office by May 12, 1975.

Sincerely yours,

David Marker
Provost

DM:mo

For 1975-1976:

Salary:	\$16,650
Rank:	Associate Professor of Mathematics and Computer Science
Tenure:	Recommended for tenure

Gordon J. Van Wylan

92 EAST 10TH STREET
HOLLAND, MICHIGAN 49423

April 19, 1975

Dear Herb and Katie -

The very best news I had this past week was to learn that you will be staying at Hope College. We are truly grateful for this. You both have so much to contribute to Hope College and this community, and we are grateful that God led you to remain here. It is my hope that you and your family will experience many joys and blessings in your life and work here. I certainly will count it a privilege to do all I can to make it so.

Margaret joins me in expressing our gratitude that you will be staying here.
Kindest regards.

Sincerely yours,

Gordon